Changes in the transfer guidelines of Kendriya Vidyalayas Sangathan

934. SHRIMATI BIJOYA CHAKRAVARTY : Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether it is a fact that transfer guidelines governing teachers and Principals of Kendriya Vidyalayas have recently been amended ; if so, what are the details thereof ;

(b) what is the date from which these changes are likely to become effective ; and

(c) whether the date of execution has been approved by the Board of Governors?

THE MINISTER OF STATE IN THE DEPARTMENTS OF EDUCATION AND CULTURE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT (SHRI L. P. SHAHI) : (a) to (c) A copy of the revised transfer guidelines is at Statement (*See* below). These are effective from 1-1-1989.

Statement

Extracts from Guidelines for transfer of Kendriya Vidyalayas Teachers

1. The general Policy will be not to transfer teachers including Principals frequently. The normal transfers will be effected only for organisational reasons or on request or on medical grounds.
2. There will be no fixed tenure after which it may be necessary to transfer a teacher/Vice-Principal/Principal/Education Officer/Assistant Commissioner.
3. Transfers will be made after offering promotions every year.
4. Transfer will generally be effected during the summer vacations. Transfer will not be effected after 31st October.
5. Transfers will be made keeping in view the number of vacancies expected to be filled up by promotions and direct recruitment.
6. Transfers will be effected by observing the following priorities:
   (a) Transfers on administrative reasons.
   (b) Transfers for reasons of serious illness requiring treatment away from the place of posting.
   (c) Transfer of spouses for joining the family and similarly transfer of unmarried girls to a place of their convenience.
7. No request for transfers will ordinarily be entertained unless a teacher has completed three academic sessions except in the cases mentioned in (6) above.
8. Teachers/Vice-Principals/Principals posted to hard stations as identified by the Department of Personnel would be given station of their choice subject to availability of vacancies after completion of 3 years stay at the hard station. This would be, however, not applicable to teachers specifically recruited for North-Eastern Region.
9. No transfer TA will be paid for request transfers on whatever grounds unless the teacher has completed five years in his existing place of posting.

Council provided for in JCM Scheme of K.V.S.

935. SHRI RAM AWADHESH SINGH :
SHRI GURUDAS DAS GUPTA :

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state :

(a) whether it is a fact that the distribution of staff-side of the Council provided for in JCM Scheme of Kendriya Vidyalaya Sangathan is done on the basis of numerical strength of members represented by employees' association recognised for the purpose;

(b) if so, what are the details of numerical strength of members of recognised associations of Kendriya Vidyalaya Sangathan as on 31st August, 88 ;

(c) what are the details of allotment of staff-side seats to